

COMMITTEE OF THE WHOLE

#1CW

RESOLUTION NO. TABLED

SUPERINTENDENT SALARY CAP

WHEREAS, on July 15, 2010, Governor Christopher Christie announced a reform proposal to cap school superintendents' base pay; and

WHEREAS, Governor Christie proposed that the capped salary be based on a sliding scale determined by the state; and

WHEREAS, Governor Christie's proposal based the maximum amount of the capped salary for a superintendent on the number of students enrolled in the district; and

WHEREAS, Governor Christie's proposal allows for an increment of \$5,000 for each additional district the superintendent oversees and an additional \$2,500 if the district includes at least one high school; and

WHEREAS, Governor Christie's proposal restricts a duly elected Board of Education from increasing a superintendent's base pay above the mandated salary cap; and

WHEREAS, Governor Christie's proposal would disallow renewal of a contract for an existing superintendent with a compensation package above the mandated cap and requires that the compensation in the new contract conform to the mandated salary cap; and

WHEREAS, Governor Christie's proposal would allow the duly elected Board of Education to provide a non-pensionable, individual year merit stipend awarded on the basis of the school district's year-to-year progress relative to specific performance metrics of student learning defined by the state; and

WHEREAS, Governor Christie's proposal would require the New Jersey Department of Education to provide the duly elected Board of Education with a list of state-approved quantitative and qualitative merit criteria; and

WHEREAS, Governor Christie's proposal would permit the duly elected Board of Education to add one district-requested merit criterion to the NJDOE list and have the district-requested merit criterion approved by the Executive County Superintendent; and

WHEREAS, Governor Christie's proposal would allow the duly elected Board of Education to choose 3 quantitative and 2 qualitative merit criteria from the state approved list; and

WHEREAS, Governor Christie's proposal would require the Executive County Superintendent to assemble the quantitative and qualitative performance data that forms the basis of a superintendent's performance evaluation relative to the state approved merit criteria; and

WHEREAS, Governor Christie's proposal prescribes the amount of the non-pensionable merit stipend to be 3.33% of base salary for each quantitative performance criterion achieved and 2.5% of base salary for each qualitative performance criterion achieved in a given year; and

WHEREAS, Governor Christie's proposal arbitrarily compared and set the compensation of career educators to that of his statutory elected official's salary;

WHEREAS, Governor Christie's proposal has no provision for higher cost of living expenses in different areas of the state;

WHEREAS, Governor Christie's proposal would impact 70% of New Jersey superintendents whose current salaries are above the proposed salary caps;

THEREFORE, BE IT RESOLVED, that the Fort Lee Board of Education opposes Governor Christie's proposal to cap superintendent salaries; and

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education objects to the state's interference in contract negotiations between the duly elected Board of Education and the superintendent; and

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education objects to the state defining the quantitative and qualitative merit criteria to be used to evaluate the superintendent's performance; and

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education believes that the superintendent's compensation and merit increase should be based on achievement of district and superintendent goals defined by the Board of Education; and

BE IT FURTHER RESOLVED, that the administrative and supervisory tasks required of a superintendent to run an effective and efficient school district are not to be undervalued by the state; and

BE IT FURTHER RESOLVED, that the dwindling resources, reduced state aid, and restrictive tax and expenditure limits, the job of the superintendent to manage the budget, supervise staff, oversee the instructional program, ensure compliance with state and federal mandates, and focus efforts on continued improvement and high student achievement requires a skilled administrator whose salary is appropriately determined based on his/her education, experience, skill, and goal attainment, not on the number of students in the district or a state approved list of performance criteria; and

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education duly elected by the voters of Fort Lee has the duty and responsibility to negotiate a fair and reasonable contract and set the compensation for our Superintendent of Schools; and

FINALLY, BE IT RESOLVED, that this resolution be sent to Governor Christopher Christie, to the Commissioner of Education, Senator Robert M. Gordon, Assemblywoman Joan Voss, Assemblywoman Connie Wagner, Dr. Patrick Piegari, Interim Bergen Executive County Superintendent of Schools, the Garden State Coalition of Schools, Dollar\$ and Sense, the Bergen County Association of School Officials, the New Jersey Association of School Administrators, the New Jersey Association of School Business Officials, the New Jersey School Boards Association, the Bergen County Association of School Administrators, and the New Jersey School Boards Association.

DATED: December 20, 2010

Continued

COMMITTEE OF THE WHOLE

#1CW

RESOLUTION NO. TABLED

SUPERINTENDENT SALARY CAP

*The Board motioned to Table Resolution #1CW

*Please note that Mr. Carmelo Luppino abstained.

Motion by: Mrs. Michelle Stux-Ramirez

Seconded by: Mr. Arthur W. Levine

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO				X

CURRICULUM & INSTRUCTION COMMITTEE

#1CUR

RESOLUTION NO. 24013

APPROVAL OF CLASS TRIPS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the **class trips** listed on the attached summary.

DATED: December 20, 2010

Attachment

Motion by: Mrs. Linda McCue

Seconded by: Mrs. Michelle Stux-Ramirez

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

CONTRACT WITH THE CENTER FOR APPLIED LINGUISTICS (CAL)

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the attached contract with **The Center for Applied Linguistics (CAL)** to provide professional development services on the Sheltered Instruction Observation Protocol (SIOP) Model to the Fort Lee School District at a cost not to exceed \$19,130, to be funded by Title II and Title III funds.

DATED: December 20, 2010

Attachment

Motion by: Mrs. Linda McCue

Seconded by: Mrs. Michelle Stux-Ramirez

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

FINANCE COMMITTEE

#1F

RESOLUTION NO. 24015

APPROVAL – CURRENT BILLS LIST

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the payment of the claims on the **current bills list** in the amount of **\$4,393,544.39** for December 2010 (computer checks) and November 2010 (manual checks).

DATED: December 20, 2010

Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

APPROVAL OF CAFETERIA CLAIMS
FOR NOVEMBER 2010

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the following claims for **Cafeteria** for the month of **November 2010** should be paid.

<u>Check #</u>	<u>TD Bank</u>	<u>Check Amount</u>
10031	Chartwells	\$ 119,460.59
10032	Chartwells	8,307.35
10033	Beyer Bros. Corp.	64.85
10034	Mike's Refrigeration	1,469.50
10035	Commercial Appliance	938.50
10036	Chartwells	2,944.55
	Total	\$133,185.34

DATED: December 20, 2010

Motion by: Mr. Joseph Surace

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

LINE ITEM TRANSFERS – NOVEMBER 2010

BE IT RESOLVED, that upon the recommendation and approval of the Superintendent of Schools, the Board confirms the **line item transfers for the month of November 2010**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule.

DATED: December 20, 2010

Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

DONATION OF AUTOMOBILE

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the **donation of an automobile** (1999 Dodge Durango) from the Borough of Fort Lee, Vehicle Identification Number 21B4HS28Z2XF558402, as an educational resource to the Fort Lee High School Automotive Program, at an approximate value of \$1.00.

BE IT FURTHER RESOLVED, that the Fort Lee Board of Education authorizes the Business Administrator/Board Secretary to purchase the vehicle for \$1.00 from the Borough of Fort Lee.

DATED: December 20, 2010

Motion by: Mr. Joseph Surace

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

APPROVAL OF HEALTH BENEFIT WAIVER PAYMENT

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education hereby approves the **Health Benefit Waiver payment** per employment contracts for employees who elect to waive health insurance coverage. A list of those who waive benefits shall be maintained by the Business Administrator/Board Secretary.

DATED: December 20, 2010

Motion by: Mr. Joseph Surace

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

**RESOLUTION FOR IMPROVEMENT OF PERS
PENSION BUDGETING INFORMATION**

WHEREAS, New Jersey school districts were notified as to their 2011 PERS accrued liability pension, noncontributory group life insurance (NCGI), and early retirement incentive costs; and

WHEREAS, we are sure that you are aware that the charges due in April 2011 came as a great surprise to Boards of Education and other local units of government; and

WHEREAS, school districts have had to estimate these costs for budget purposes as the Division of Pensions refuses to provide any guidance as to a district's projected liability; and

WHEREAS, school districts must adopt their budget three months in advance of the budget year; and

WHEREAS, pension appropriations are a significant cost and to find out after a budget has been adopted that there is a great difference between budgeted costs and actual costs can produce significant hardship for a school district; and

WHEREAS, the Fort Lee Board of Education has a shortfall of **\$104,047.00** and must now reallocate funds by that amount which will impact other district programs and services;

THEREFORE, the Fort Lee Board of Education requests that the Division of Pensions adopt a policy of providing guidance to NJ school districts on or about January of every year as to a district's pension liability due in April of the subsequent budget year; and

FURTHERMORE, we recommend that the estimate be fixed for budget purposes and that adjustments (plus or minus) for the budget year are reflected in the subsequent year's payment. (For example: If the Division of Pensions notifies a district of a pension liability of \$300,000 for a budget year, the district will budget and pay that amount in the budget year. If the actual costs for that district are \$317,000, the district will pay the adjustment of \$17,000 in the subsequent budget year along with the projected liability for that subsequent budget year.) This practice will allow for accurate budgeting regarding these pension costs; and

FINALLY, as New Jersey school districts face limits on spending with the implementation of a 2% tax levy hard cap next year, we are hopeful that the Division of Pensions will consider our recommendations to provide the guidance we suggest to prevent problems districts have encountered with pension costs that substantially exceed their budgetary estimates; and

UPON PASSAGE OF THIS RESOLUTION, the Fort Lee Board of Education hereby directs the Board Secretary to forward a copy of this resolution to Governor Chris Christie, Senator Robert M. Gordon, Assemblywoman Joan Voss, Assemblywoman Connie Wagner, Mayor Mark J. Sokolich, Dr. Patrick Piegari, Interim Bergen Executive County Superintendent of Schools, New Jersey Association of School Administrators, New Jersey School Boards Association, New Jersey Association of Business Officials, Bergen County Association of School Administrators, and the Bergen County Association of School Business Officials.

DATED: December 20, 2010

**RESOLUTION FOR IMPROVEMENT OF PERS
PENSION BUDGETING INFORMATION**

Motion by: Mr. Joseph SuraceSeconded by: Mrs. Angela Napolitano☒ Motion Passed☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

HEALTH-WELFARE & SAFETY COMMITTEE

#1HWS

RESOLUTION NO. 24021

PAYMENT OF HOME AND BEDSIDE INSTRUCTION SERVICES

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the **payment of Home and Bedside Instruction Services**, as outlined below.

HOME INSTRUCTION

Initials	Time Period	Provider	Cost
A.M.	11/3, 11/10, 11/11, 11/17, 11/19, 11/23, 11/30/10	Aphrodite Microutsicos	10 hrs. @ \$45.00 each - \$450.00
J.C.	11/18, 11/23/10	Aphrodite Microutsicos	4 hrs. @ \$45.00 each - \$180.00
N.S.	12/06/10	Francesca Marotta	2 hrs. @ \$45.00 each - \$90.00
T.H.K.	11/22, 11/23, 11/24, 11/29, 11/30, 12/1, 12/2, 12/3/10	Peter Marose	16 hrs. @ \$45.00 each - \$720.00
Z.L.	11/12/10	Howard Lipoff	1 hr. @ \$45.00 each - \$45.00
M.S.	11/3, 11/10, 11/18, 11/29/10	Howard Lipoff	8 hrs. @ \$45.00 each - \$360.00
E.A.	11/1, 11/8, 11/10, 11/15, 11/17, 11/22, 11/24, 11/29/10	Stephanie Hanson	16 hrs. @ \$45.00 each - \$720.00
S.M.	12/6/10	Shannon Morris	2 hrs. @ \$45.00 each - \$90.00

BEDSIDE INSTRUCTION

Student	Time Period	Provider	Facility	Amount
DR (FLHS)	11/12/10 – 11/30/10	Professional Education Services, Inc.	High Focus Centers	\$45.00/hr. X 18 hrs. = \$810.00

DATED: December 20, 2010

Motion by: Mrs. Angela Napolitano

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

OUT-OF-DISTRICT PLACEMENTS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the following out-of-district placements:

Student	Placement	Dates	Tuition
SL	High Point School Lodi, NJ	12/21/10 – 6/24/11	\$49,823.00 annual, prorated to \$31,832.00
JC	Holmstead School Ridgewood, NJ	12/21/10 – June 2011	\$42,637.00 annual, prorated to \$27,240.05

DATED: December 20, 2010

Motion by: Mrs. Angela Napolitano

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

ADDITIONAL RELATED SERVICE PROVIDER

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following addition to the list of **Related Service Providers** for the 2010-2011 school year:

Service Provider	Fees
Holy Name Hospital Teaneck, NJ 07666	Student chemical and alcohol screenings \$40 per screening

DATED: December 20, 2010

Motion by: Mrs. Angela Napolitano

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

APPROVAL OF NURSES SERVICES PLAN

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the attached Nurses Services Plan for the 2010-2011 school year.

DATED: December 20, 2010

Attachment

Motion by: Mrs. Angela Napolitano

Seconded by: Mrs. Linda McCue

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

PERSONNEL COMMITTEE

#1P

RESOLUTION NO. 24025

APPROVAL OF STAFF TRIPS AND CONFERENCES

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the **attendance of staff members at the conferences** listed on the attached summary.

DATED: December 20, 2010

Attachment

Motion by: Mr. Yusang Park

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

ADDITIONAL HORIZONTAL MOVEMENT
FOR 2010-2011 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education hereby approves additional staff member to receive the **2010-2011 Horizontal Movement**, based on graduate level studies that have been completed as per the attached.

DATED: December 20, 2010

Attachment

Motion by: Mr. Yusang Park

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

REAPPOINTMENT OF DIANE ROBERTAZZA
AS MATERNITY LEAVE REPLACEMENT AT SCHOOL NO. 4

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the reappointment of **Diane Robertazza as a maternity leave replacement** for the 2010-2011 school year, to be placed at **Step 1, BA**, at a salary of **\$52,500.00 prorated, without benefits**, on the 2010-2011 teachers' guide, effective December 23, 2010, as follows:

<i>Appointee</i>	<i>Replacing</i>	<i>School</i>	<i>Effective</i>
Diane Robertazza	Kristen Bergen-Brown	No. 4	12/23/10 to 5/2/2011

DATED: December 20, 2010

Motion by: Mr. Yusang Park

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

APPOINTMENT OF SUSANNE NGAI
AS 1:1 AIDE AT SCHOOL NO. 2

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of **Susanne Ngai** as a **1:1 Aide at School No. 2** for the 2010-2011 school year, to be placed at **Step 1, degreed**, of the 2010-2011 Classroom Instructional Aides Guide, at an annual salary rate of **\$23,614.00 prorated, effective December 13, 2010.**

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of **Susanne Ngai** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Susanne Ngai** in accord with N.J.S.A. 18A:6-7.1c(3).

BE IT FURTHER RESOLVED, that this appointment is expressly contingent upon **Susanne Ngai** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: December 20, 2010

Motion by: Mr. Yusang Park

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

ADDITION TO HOME INSTRUCTORS LIST

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following teacher for to be added to the Home Instructors List at the rate of \$45.00 per hour:

Rebecca Willard

DATED: December 20, 2010

Motion by: Mr. Yusang Park

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

PLACEMENT OF STUDENT TEACHER

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education approves the **placement of the following Student Teacher** during the Spring semester of the 2010-2011 school year:

Referring University	Student Name	Type of Placement	Subject Area	# Hours Start-End	Months From-To	School Placed
WPU	Jamie Toscano	Student Teacher	K-5 TSD	15 wks	1/18/11-5/13-11	S#1

DATED: December 20, 2010

Motion by: Mr. Yusang Park

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

**APPOINTMENT OF ADDITIONAL SUBSTITUTES
FOR THE 2010-2011 SCHOOL YEAR**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Fort Lee Board of Education hereby approves the appointment of the following as **Substitutes** for the 2010-2011 school year:

SUBSTITUTE AIDES
<i>Daniel Ardito</i>
<i>Alison Belkin</i>
<i>Donald Delliquanti</i>
<i>Cindy Figueroa</i>
<i>Elizabeth Gil</i>

SUBSTITUTE ESDP AIDES
<i>Elizabeth Gil</i>
<i>Jeffery Saavedra</i>

SUBSTITUTE TEACHERS
<i>Alison Belkin</i>
<i>Donald Delliquanti</i>
<i>Cindy Figueroa</i>

SUBSTITUTE GUIDANCE
<i>Alison Belkin</i>

BE IT FURTHER RESOLVED, that the above appointments are subject to and conditioned upon proof of compliance with the provisions of N.J.S.A. 18A:6-7.1b, Criminal History Records Checks for Substitutes.

DATED: December 20, 2010

Motion by: Mr. Yusang Park

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

APPOINTMENT OF LUDDY SERULLE-GREEN
FOR EXTRA COMPENSATION FOR PARENT INVOLVEMENT

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the payment of extra compensation to **Luddy Serulle-Green for parent involvement** at the rate of \$45.00 per hour, to be funded by Title I funds.

DATED: December 20, 2010

Motion by: Mr. Yusang Park

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

VOLUNTEERS AT SCHOOL NO. 4

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following **volunteers**, **pending receipt of criminal background checks and Mantoux test results**:

Name of Volunteer	Location
Nermeen Soliman	School No. 4
Nadine Wertheim	School No. 4
Chinwe Ogedegbe	School No. 4

DATED: December 20, 2010

Motion by: Mr. Yusang Park

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

APPROVAL OF JOB DESCRIPTIONS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the attached **job descriptions** for the following positions:

Director of School Counseling Services (revised)
Principal of Early Elementary Childhood Center (new)

DATED: December 20, 2010

Attachments

Motion by: Mr. Yusang Park

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

ELIMINATION OF TEST COORDINATOR POSITIONS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the **elimination of the following test coordinator positions**, effective December 21, 2010:

<u>Name</u>	<u>Co-Curricular Activity</u>	<u>Stipend Previously Approved</u>	<u>Corrections</u>
Nancy Sanders	Elementary Level Test Coordinator	\$1,999	No stipend - Rescind appointment
Lauren Glynn	Secondary Level Test Coordinator	\$1,999	Prorate stipend from Sept – December = \$800

DATED: December 20, 2010

Motion by: Mr. Yusang Park

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

**APPOINTMENT OF JAY BERMAN AS PRINCIPAL
OF EARLY ELEMENTARY CHILDHOOD CENTER**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Fort Lee Board of Education approves the appointment of **Jay Berman as Principal of Early Elementary Childhood Center** to be placed at Step 8 at an annual salary of \$143,345, plus merit pay of \$3,000 and longevity of \$900, for a total of \$147,245, effective January 3, 2011.

DATED: December 20, 2010

Motion by: Mr. Yusang Park

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

APPOINTMENT OF GREGG MILGRAM
AS MIDDLE SCHOOL GEOGRAPHY/COMPUTER TEACHER

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the appointment of **Gregg Milgram as Geography/Computer Teacher**, for the 2010-2011 school year, to be placed at **Step 1, Class BA**, on the 2010-2011 Teachers' Guide, at a salary of **\$52,500 prorated**, effective **December 21, 2010**, due to the disability retirement of Carol Giannantonio;

BE IT FURTHER RESOLVED, that this appointment is expressly contingent upon **Gregg Milgram** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: December 20, 2010

Motion by: Mr. Yusang Park

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

POLICY COMMITTEE

#1POL

RESOLUTION NO. 34038

SECOND READING AND ADOPTION OF POLICY NO. 8601

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the **second reading and adoption of the following policy**:

Policy No.	Policy Title
8601	Pupil Supervision After School Dismissal

DATED: December 20, 2010

Attachment

Motion by: Mr. Yusang Park

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			

FIRST READING OF POLICY/REGULATION UPDATES

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the **first reading of the following policy/regulation updates**:

Policy/ Regulation No.	Policy/Regulation Title
1140	Affirmative Action Program (New)
1523	Comprehensive Equity Plan (Revised)
1530	Equal Employment Opportunities (Revised)
1550	Affirmative Action Program for Employment and Contract Practices (Revised)
2260	Affirmative Action Program for School and Classroom Practices (Revised)
2415.01	Academic Standards, Academic Assessments and Accountability (Revised)
2423	Bilingual and ESL Education (Revised)
6360	Political Contributions (Revised)
6362	Contributions to Board Members and Contract Awards (Revised)
8420	Emergency and Crisis Situations (Revised)
R 8420	Emergency and Non-Fire Evacuation Plan
8420.2	Bomb Threat (Revised)
8420.7	Lockdown Procedures (Revised)
R 8420.10	Active Shooter (New)
8740	Bonding (Revised)
9100	Public Relations (Revised)

DATED: December 20, 2010

Attachments

Rev. 12/17/10

Motion by: Mr. Yusang Park

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. BANG	X			
MR. LEVINE	X			
MRS. McCUE	X			
MRS. NAPOLITANO	X			
MR. PARK	X			
MRS. STUX-RAMIREZ	X			
MR. PETER SUH	X			
MR. SURACE	X			
MR. CARMELO LUPPINO	X			